

WM. MICHAEL HANBEY, PS  
ATTORNEY AT LAW

RECEIVED  
FEB 22 2012  
Mason County  
Mason County  
Commissioners

Legal Assistant  
Lisa Shannon

14 February 2012

County Risk Manager  
Mason County  
411 North 5<sup>th</sup> Street  
Shelton, WA 98584

RE: Tort Claim of Mark E. Core

Sirs:

Notice is hereby given of the claim of Mark E. Core against the County of Mason and its Board of Commissioners pursuant to Chapter 4.96 RCW, as follows:

The undersigned hereby claims \$ 335,000.00 by reason of the damages beginning the 6<sup>th</sup> of April 2011 through current date at the location of Olympia, Washington.

On that day and since that time, I have been subjected to a violation of my civil rights and employment rights as a permanent employee of Mason County. I was wrongfully terminated from my full time position on 10 May 2011. The termination occurred without cause and without an opportunity for me to respond to any accusation made against me concerning my work performance. I was not granted Lauderhill rights. I did not receive a written description of the basis for my termination or the actions or conduct on my part that was alleged to support the determination my employment should be terminated.

The decision to terminate my employment was made by the Board of County Commissioners without proper notice, compliance with Board Policy, compliance with the Washington Administrative Code, and Washington State Law and in violation of the open public meetings act. The accusations described to me were false and based upon invalid information concerning my actions and the application of County and State Ordinances and code related to zoning, permitting and issuance of building permits within the county. A majority of the members of the Board of Commissioners met without prior notice and/or engaged in joint or successive communications with each other and/or with constituents without compliance with applicable law and regulation and policy. Decisions were made by the Board of County Commissioners based upon information that was not and did not become a part of the public record in violation of state law, regulation and county ordinances.



I was retaliated against by the Board and staff members of the County government for engaging in my statutory duty and responsibility as a permanent employee of the county. I was retaliated against for providing accurate information and undertaking my responsibility to ensure that decisions made concerning the issuance of permits by the county complied with state law and regulation and county ordinances and zoning regulations. After I attempted to ensure that the permitting process for the Ridge Motorsports Group application was consistent with zoning and permitting regulations and law, I was treated adversely by members of the Board of County Commissioners and members of the Staff employed by Mason County. Ultimately, I was terminated from my permanent position because I had complied with the County's policies and procedures and state law and regulation related to permitting and zoning. Members of the County Staff disclosed confidential information in violation of county policies and procedures related to the permitting process without authorization which favored the entity seeking issuance of a permit.

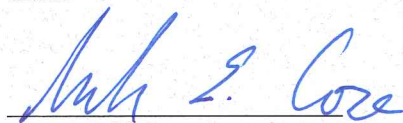
These conditions lead to my experience of extreme emotional trauma, damage to my relationship with my spouse and family, interruption of my employment, damage to my ability to obtain new employment in my career or area of expertise, and loss of direct income and consequential damages to me and my family. I have experienced sleeplessness, agitation, anxiety, concern and worry over my future and damage to my reputation and standing in the community where I have lived and worked the majority of my life. I am hesitant to engage in conversation with my friends and associates because the issue of my discharge is a ready topic and it causes me to have to revisit the trauma I have faced. I have had to seek health care assistance to deal with the results of this unfair and unwarranted termination of employment.

For all of the above reasons, Claimant makes this claim against the Mason County and its Board of Commissioners for the amount requested above.

The claim made in this letter is made pursuant to statute and for the purpose of settlement only. The claim is continuing. Should this matter proceed to litigation, the level of the claim may be modified in the light of facts and circumstances determined during that litigation or due to the continuing nature of the claim.

By Claimant's signature affixed hereto, Mark E. Core hereby names and appoints Michael Hanbey, of Wm. Michael Hanbey, Inc., P.S., as his attorney in this matter and directs that all further contact, correspondence and pleadings be forwarded to his attention.

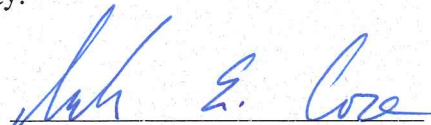
Mark E. Core, is a married individual with a permanent address at: 40 West Shadow Valley Court, Shelton, Washington 98584. He has resided in Shelton, Washington in excess of six (6) months prior to this date.

  
Claimant


STATE OF WASHINGTON )  
 ) ss.  
COUNTY OF Thurston )

Mark E. Core, BEING FIRST DULY SWORN UPON OATH, DEPOSES AND  
SAYS THAT:

I am the Claimant in the above-described claim against the State of Washington; I  
have read the above and foregoing claim, know the contents thereof, and believe the same  
to be true and correct to the best of my ability.

  
Mark E. Core

SUBSCRIBED AND SWORN TO BEFORE ME THIS 14<sup>th</sup> DAY OF February 2012.

  
NOTARY PUBLIC in and for the STATE  
OF WASHINGTON. Residing at Olympia.  
My Commission Expires: 12/01/2015